

the insider

Your Employee Newsletter

February 18, 2021



Great Things Happening at the SPCA Cincinnati!

Submitted by: Maria Miller, VP of Donor Relations

Pump for Pets! Thanks to Gilligan Co. & Shell, the SPCA Cincinnati has a designated pump which aids in raising funds to help in our mission. 9791 S. Mason-Montgomery Road. Encourage everyone to do what they normally do, but for a cause!



Recap: news was shared on-air and online! Because of the generosity of our community, near & far, we collectively raised more than **\$57K** to continue the charge in saving more animals' lives. Huge thank you to our entire team for your hard work during **#AAPF2021!**



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IN THE KNOW

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Daisy Award Winner

Submitted by: SPCA Human Resources

I came to the SPCA Cincinnati December of 2019; I decided to work at the SPCA so that I could become more hands-on experience with animals, and, simply because helping animals is a big passion of mine!

If I could travel anywhere in the world, I would go to Canada. I'm not really sure why I want to go there so badly, but I have always wanted to since...like middle school.

If I was granted one wish to positively change the world, I would simply wish for world peace.

My favorite animal is a snow leopard! They're super cute and I find them very interesting.

Something that inspires me is the animals I work with every day. Working hard with them and seeing them go out to amazing homes to live their best life reminds me every day why I love doing what I do. It reminds me why I am working so hard to achieve my goal in finishing school to become a Veterinary Technician.

The best advice I have to give is, "you can't go back and change the beginning, but you can start where you are and change the ending." - C.S. Lewis.



Congratulations Katrina Gibson!

Finding Happiness

Bring into focus what you have and what is good rather than what you don't have and what is not good. It is surprising how what people focus on takes on a life of its own.

LEARN MORE on the EAP website!

HR Corner

Submitted by Jessica Choate, HR Facilitator

Log-on now to obtain information on a variety of wellness topics. In order to use the website, follow these steps: Go to www.anthem.eap.com. Click Member log-in. Company name, enter: SPCA of Cincinnati.

February 2021: 8 Steps to Finding Happiness

In the current environment of doom, gloom, and uncertainty, does happiness stand a chance? It does. It does because people can learn to make themselves happy.

Happiness is not the result of the external environment, but rather the result of your own internal environment. Happiness is a choice. Unhappiness is a habit, and you can make the choice to break that habit every minute of the day

Be grateful and focus on positivity.



What In the SPCA?

SPCA CINCINNATI Pictionary

Did you get it? The correct answer: Liters-Tin-Animal-Well-Fare. That is: Leaders in animal welfare! Congrats Kat on successfully guessing the phrase. Now, here is the next round!

To your right are four more photos. Each one of them represents a single word or perhaps contracted words. Your job is to place said words together in a complete sentence to reveal a positive and uplifting statement.

Once you are confident in your answer, you MUST text: **GOT IT** to 513-526-3767. Include your name and the answer to the current Pictionary in the text message. The first team member with the correct answer by 6:00pm, on the day of the newsletter's distribution, will receive a sponsored prize! If no one guesses correctly, the prize will roll over to the next **'insider'**.

For this edition, the prize is yet another (and final) Raising Cane's Fanny pack with 2-FREE boxed meals sponsored in-part by the Donor Relations department and our good friends at Raising Cane's.

The winner's prize will be dropped off at the front desk for claiming. If there are any questions, reach Nyketa Gaffney at ngaffney@spcacincinnati.org.

What in the SPCA is going on here? **Psst, think events!

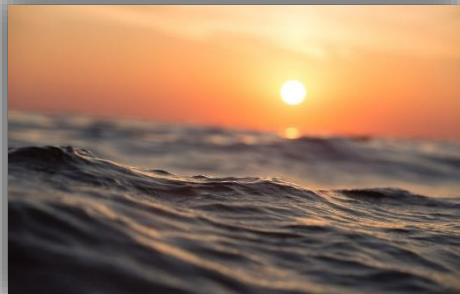
#1



#2



#3



#4



How many ants live on the planet Earth?

Fun Fact on Page 6! Read on...



On Social –Raising Canes Rescues!

Submitted by: Nyketa Gaffney, Public Relations Mgr.

The SPCA Cincinnati continues to find great success because of our allies!

Remember, Raising Canes is demonstrating their support in animal welfare here in Greater Cincinnati by waiving adoption fees for one dog every single day for 2021 at our shelter! Please, continue to talk this promotion up with family & friends alike. Our staff will miss these sweet fur babies, however, we're happy about their future—wishing them the absolute best life ahead!



The DREAM SNOW PAW TEAM!

Submitted by: Denise Jones, Senior Operations Mgr.

They were here on Tuesday, during the first part of the weather decline to make sure that all the animals were taken care of and medicated!

Deshawnta Goodson- Worked with the medical team to make sure that every dogs' medications were given, and that all rooms were properly cleaned.

Hollie Bullocks- Came in prior to the weather decline (on her day off) and made individual baggies for each dog and cats' medications for Deshawnta to distribute.

Nicole Simon- Came in Tuesday to make sure that all the cats were taken care of (those are her babies).

Ashley Lehmann- Came in Tuesday to help with animal husbandry and made sure that all the dogs had enrichment for the day.

With their DEDICATION and help we were successful in making sure all the animals were taken care of as they would on a normal day!!!! Thank you so much.



Target Circle Program!

Submitted by: Lisa Neal, Donor Relations and Marketing Dir.

We are honored and excited to announce that we have been chosen to participate in a special charitable giving campaign, sponsored and funded by Target. And you have the chance to help direct a portion of Target's donation to us!

Now through March 31st, vote for us through the Target Circle program to help determine how Target's donation will be divided up.

We're asking our supporters to help us make the most of this incredible opportunity. Every vote counts to help us receive a portion of the available Target funds as we continue our mission to be a driving force in promoting animal welfare, strengthening the human-animal bond, providing humane education, and eliminating pet overpopulation.

Don't forget, as you earn more votes, you can keep voting multiple times during the campaign! Thank you for your support. We encourage you to share your support for us (and Target) on social media throughout the duration of the voting!



Volunteer Services

Submitted by: Erin Lawson, Volunteer Services and Foster Manager

More Winter Weather: We have another week of winter weather, so plan accordingly and stay home if you feel unsafe coming to the shelter. Your safety is priority! Keep an eye out in your inbox for possible closures due to the snow. If you have questions about the status of the shelter, please reach out to me.

In the last week we have had 21 adoptions (11 cats, 10 dogs)!

Saturday and Sunday Walk Teams: Because of the predicted cold this weekend (Feb. 20th and 21st), walk teams have been moved to **1pm start time**. The shifts have been updated on Volgistics; if you are not able to make the afternoon walk team, remove yourself from the schedule.

Licenses Extended: Hamilton County has extended the deadline to renew your dogs' license until July 2021. There is no late fee until July. You can purchase your 2021 dog license at SPCA Cincinnati for \$19.75

Rummage Sale: We have some dates and times that we will need your help but these shifts won't be visible on Volgistics for a couple weeks (shifts are only accessible if less than two months in advance). Here are the dates for the rummage sale:

Volunteer Services cont.

- April 17th and 18th 12pm - 3pm: Item Drop Off Assistance (2 volunteers)
- April 24th and 25th 12pm - 3pm: Item Drop Off Assistance (2 volunteers)
- May 6th and 7th 9am - 2pm: Set-Up (sorting, pricing, setting up) (6 volunteers needed each day)
- May 8th 7am - 3pm: RUMMAGE SALE (8 volunteers)

Please hold on to anything that you'd like to donate! If it's taking up too much space, let me know and we can arrange an early drop off.

Duke Energy Repairs at the

Park: Duke Energy will be performing some pipe repairs in the park next door starting the last week of February through the first week of April. This will be occurring on the long loop near the maintenance garage area of the path. This area will be blocked off completely; if it is dry, you will be able to walk dogs around the area but please be aware that there will be some noise that could be scary to the dogs.

Training Tip of the Week: Muzzle

Up! First step in this tip - forget the traditional thought that all dogs who wear a muzzle are vicious. Dogs wear muzzles for a variety of reasons including (but definitely not limited to): eating rocks, or other things on the ground that could cause a life-threatening issue; to be used as a cue to give the dog some space, and probably the most common is the possibility of the dog having to wear one at the vet's office.

If your dog might benefit from muzzle training, check out the Muzzle Up! Project. They focus on training dogs, educating humans, and setting dogs up for success - click the link to learn more: <https://muzzleupproject.com/>.

Upcoming Events:

- February 27th and 28th, 12pm - 3pm: Chow Now Pantry Collection at Sharonville (HELP NEEDED)
- April 17th and 18th 12pm - 3pm: Rummage Sale Item Drop Off Assistance
- April 24th: Tails on the Trail (LOCATION TBA)
- April 24th and 25th 12pm - 3pm: Rummage Sale Item Drop Off Assistance
- May 6th and 7th: Rummage Sale Set-up
- May 8th 8am - 1pm: Rummage Sale



We share planet Earth with an estimated 1 quadrillion ants, with over 12,000 ant species! There are literally 1 million ants per human in this world. This in fact means that ants outnumber any other living species on Earth, except bacteria. Imagine if they ALL decided to work together! Kind of a wild thought. Ants move tons of soil and sand each year; lifting 50X their body weight. They are fascinating to say the least.

February Birthdays

- Zach Campbell

February Anniversaries

- Amber Taylor—2 year
- Mike Retzlaff—19 year

February Awareness

- National Love Your Pet Day—2/20
- National Dog Biscuit Day – 2/23
- National Spay Day USA – 2/26

Upcoming Events



Sweet Sully is adoptable!
Please refer a friend.

SPCA Campaigns



All things SPCA Cincinnati can be found on our website. Encourage everyone to visit TODAY!

www.spcacincinnati.org

Donate to help the animals in our care

Support from people like you helps us protect lost, abandoned, and mistreated pets in our community. Your generous gift will help provide:

- Food and shelter
- Medical care
- Loving adoptive families
- And so much more

